



Annual Impact Report 2023



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TABLE OF CONTENTS

01	<i>Letter from the President & CEO</i>	p 03
02	<i>Our Impact</i>	p 04
03	<i>Note from a Starfish Mentor</i>	p 05
04	<i>Starfish Initiative Statement of Financial Position</i>	p 06
05	<i>Acknowledgements</i>	p 07
06	<i>Board of Directors & Staff</i>	p 09

Letter From

THE PRESIDENT & CEO

This year, Starfish Initiative continued to move forward and stood ready to increase our support of scholars. Our vision included partnering with more community organizations to better serve scholars and families. Looking forward, we recognize that our work is far from finished. We will continue to innovate, adapt, and collaborate to ensure our programs remain relevant, effective, and sustainable. It is with great pride and gratitude that I reflect on the achievements and impact we have made together over the past year.



Our team continued to focus on rebuilding efforts while staying true to our mission and vision. We remain dedicated to connecting motivated Scholars to a dedicated Starfish Mentor by providing programming that meets the needs of the community. We offered families barrier-buster support along with education and employment pathways through our Generation+ program. In total, we served 170 Starfish scholars and families and could not have done it without you. Your contributions have allowed us to make more mentor matches, have consistent programs, and make a meaningful difference in the lives of countless individuals. Whether you have contributed your time, financial resources, or expertise your dedication has been the driving force behind our success to inspire, encourage, and prepare motivated high school students for college, career, and life success.

I am grateful for the many who proudly serve alongside us as mentors as well as our donors who make our work possible. As we move ahead, I invite you to continue to support us as we make an even greater impact in the lives of deserving high school students. Our collective efforts transform lives and bring us closer to our shared vision of a world where young people are empowered to elevate themselves, their families, and their communities.

Thank you for your example of commitment to our Starfish Scholars!

Sincerely,

A handwritten signature in black ink that reads "Cypriana Civera". The signature is fluid and cursive, written in a professional style.

President & CEO

OUR IMPACT



- **170 MATCHES**
- **88 SENIOR SCHOLARS FROM 24 HIGH SCHOOLS**

- **SCHOLARS ATTENDING +20 ACADEMIC INSTITUTIONS**



- **183 COLLEGE & CAREER FAIR ATTENDEES**
- **24 MENTOR PROFESSIONAL DEVELOPMENT SESSIONS**



Note From

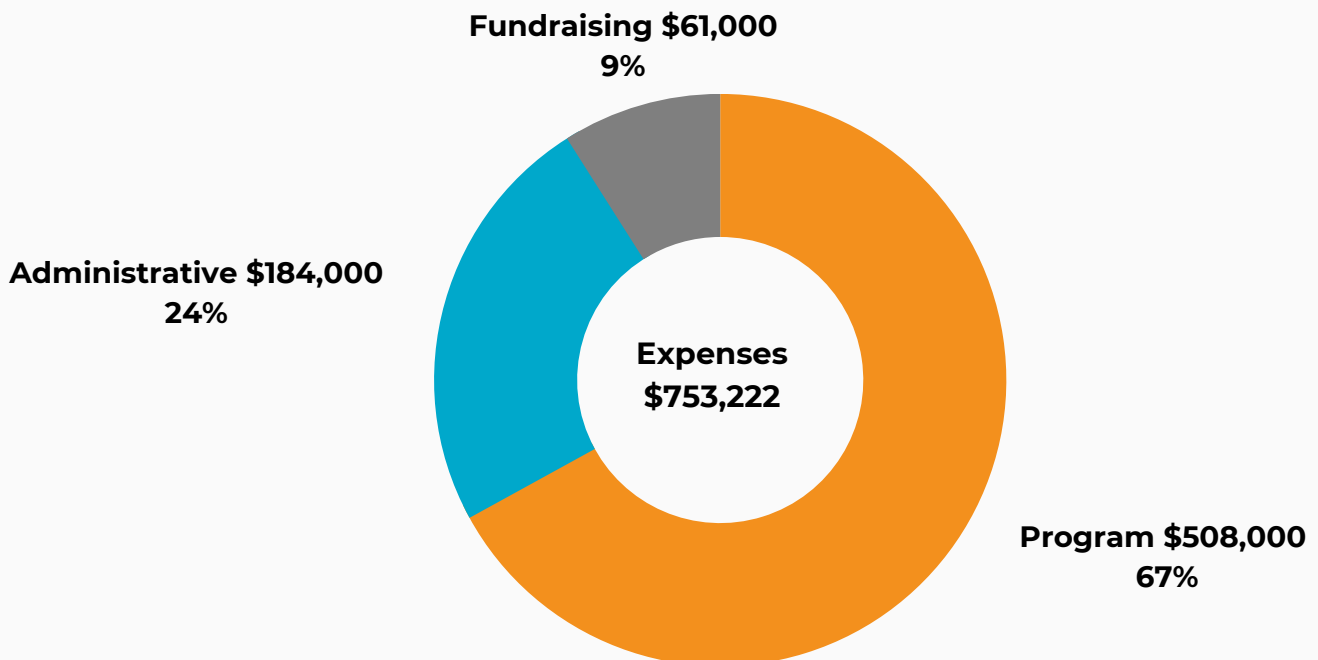
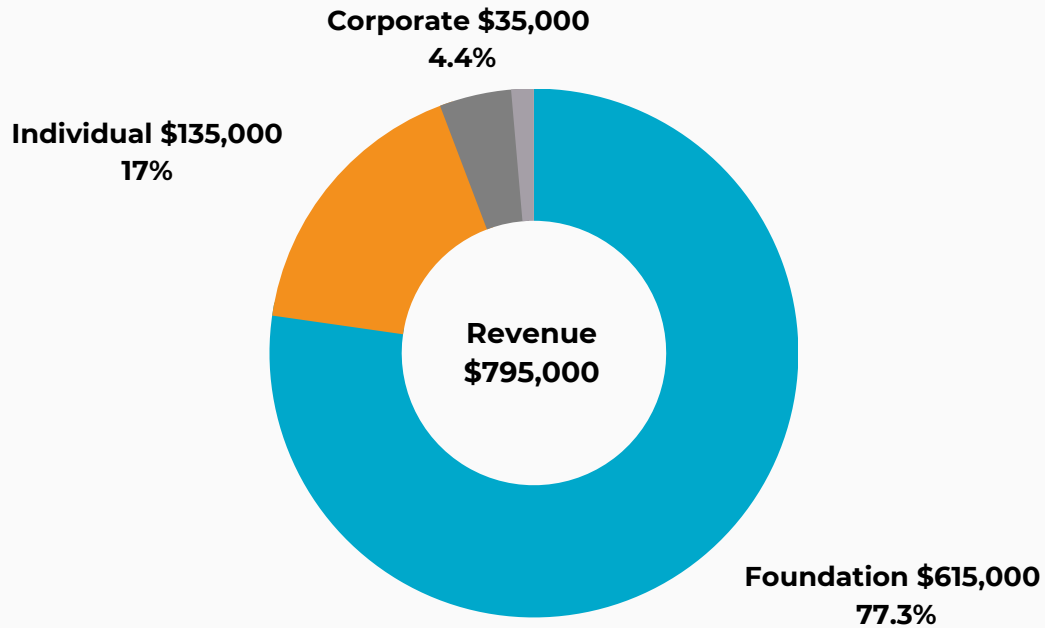
A STARFISH MENTOR

"The four years I have spent with Ella watching her blossom from a shy 8th-grade graduate to the top honors high school student (and all-around amazing person) she is today has been fantastic! I thank Starfish for connecting us.

Ella received exciting news this week regarding an offer to attend Cornell University! She had her heart set on Purdue and Cornell was a 'reach' school. She received very supportive offers from both schools and decided to choose Cornell. It has been rewarding to see Ella's hard work and dedication come to fruition. I wish her all the best in these next steps in her continuing education. In addition to her own accomplishments, Ella's family and Lawrence Central have been a core part of 'Team Ella'. I am honored to be part of the cheering squad!"



STATEMENT OF FINANCIAL POSITION





THANK YOU TO OUR GENEROUS SUPPORTERS

\$25,000+

Lilly Endowment
United Way of Central Indiana
Tom and Julie Wood Family Foundation,
Opus Foundation
Eli Lilly Foundation
Clowes Charitable Fund

\$10,000-\$24,999

Rick & Tara Skiles
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Eskenazi Health
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THANK YOU TO OUR GENEROUS SUPPORTERS!

\$500-999

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Jola Rush
Intern


Ellen Salmon
Office Manager

Latrice Watson
Director of Programs

**Thank you for
making a difference
for that one!**



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