MENTORING

Starfish Initiative inspires, encourages, and prepares academically-promising, high school students facing unearned adversity for college and career success.
Starfish Initiative serves high school students in Marion County:

**WHO WE SERVE**

Starfish Initiative serves high school students in Marion County:

100% of Starfish Scholars are low-income
72% are minorities
60% live in single-parent or grandparent-headed homes
67% will become first-generation college graduates

Due to the barriers of living in poverty and facing a myriad of socio-economic challenges, the students Starfish serves are at disproportionately higher risk for dropping out of high school and missing the opportunity to attend college. To achieve the goal of helping these students succeed, Starfish pairs them one-on-one with college-educated mentors.

**UNEARNED ADVERSITY FACTORS**

- Intellectually curious
- Solid GPA
- Strong I-STEP reading/math
- Motivated learners
- low household income
- single parent/guardian headed household
- victims of violence
- limited community supports

**HIGH RETURNS TO CLOSING OPPORTUNITY GAPS**

**HOW WE SERVE**

Mentoring relationships provide students with a positive role model and consistent source of support outside of their families. Through the Starfish experience, Scholars gain skills and confidence to navigate college and professional environments outside their urban neighborhoods. This takes place through insight and encouragement of their Mentor, and participation in Starfish’s 3 C’s Programming:

1. **COLLEGE READINESS & SUCCESS**
2. **CAREER EXPLORATION**
3. **CHARACTER DEVELOPMENT**

**THE STARFISH MODEL**

**COLLEGE & CAREER READY HOOSIERS**

**INDIANAPOLIS SCHOOLS**

RIGOROUS SCHOLAR SELECTION

**STARFISH INITIATIVE**

Active Match Management Support & Guidance

**INDIANAPOLIS EMPLOYERS**

SELECTIVE MENTOR RECRUITMENT & SCREENING

**SCHOLAR**

COLLEGE & CAREER READINESS WORKSHOPS & PROGRAMMING

**MENTOR**

TRAINING & DEVELOPMENT RESOURCE TOOLKIT
MAKING A DIFFERENCE


WHERE OUR SCHOLARS END UP...

- Anderson University
- Art Institute of Indianapolis
- Ball State University
- Butler University
- Columbia University
- DePauw University
- Earlham College
- Eastern Michigan University
- Florida A&M
- Franklin College
- Hanover College
- Indiana State University
- Indiana University
- IUPUI
- Ivy Tech Community College
- Lake Land College
- Le Cordon Bleu College of Culinary Arts
- Manchester University
- Marian University
- Purdue University
- Saint Joseph College
- St. Mary of the Woods College
- Taylor University
- University of Chicago
- University of Indianapolis
- University of Southern Indiana
- Vincennes University
- Wabash College
- Xavier University

WHAT STARFISH MEANS FOR YOU

- EMPLOYEE ENGAGEMENT/RETENTION
- EMPLOYEE CONNECTION TO THE COMMUNITY
- PERSONAL DEVELOPMENT
- CULTURAL COMPETENCY
- COMMUNITY GOODWILL
- TALENT PIPELINE DEVELOPMENT
STARFISH INITIATIVE: COMMITTED TO MULTIPLYING THE NUMBER OF COLLEGE-EDUCATED, CAREER READY INDIANA RESIDENTS